

BANKART - Procesiranje plačilnih instrumentov

# Podjetje izzivov in razvoja Kadrovanje

BANKART - Payment instruments processing  
A COMPANY OF CHALLENGES AND DEVELOPMENT  
**HUMAN RESOURCE MANAGEMENT**



[www.bankart.si](http://www.bankart.si)

**BANKART**

## **Dela na področju IT in poslovne tehnologije Bankarta**

- razvoj, testiranje, implementiranje in uvajanje novih tehnoloških in tehničnih rešitev na posameznem poslovnem področju,
- upravljanje mreže bančnih avtomatov, mreže POS-terminalov in delovanja Zbirnega centra 24 ur na dan ter nadzor nad vsem tem,
- izobraževanje in usposabljanje bančnih delavcev ter svetovanje tem delavcem za posamezna poslovna področja,
- izobraževanje in usposabljanje bančnih delavcev in drugih uporabnikov storitev Zbirnega centra,
- tehnološko skrbništvo nad bančnimi avtomati, POS-terminali, tehnologijo kartičnega poslovanja in delovanjem Zbirnega centra ter programskimi rešitvami, povezanimi z njihovim delovanjem, SW za naročanje bančnih kartic, SW za avtorizacijo domačih in mednarodnih plačilnih instrumentov,
- izdelava različnih tehnoloških navodil za bankomatsko in POS-poslovanje, poslovanje s plačilnimi karticami in delovanje Zbirnega centra ter skrbništvo nad njimi,
- računalniška obdelava podatkov,
- spremljanje novosti vezanih na strojno in programsko opremo vseh poslovnih področij.

## Bankart's activities in the field of IT and business technology:

- developing, testing, implementing and introducing new technological and technical solutions in individual business areas;
- supervising and managing the ATM network, POS terminals network and collection centre operations 24 hours a day;
- educating, training and consulting for bank employees in individual business fields;
- educating and training bank employees and other collection centre service users;
- technological monitoring of ATMs, POS terminals, card operation technology and collection centre operations and software related to such operations, software for ordering bank cards, software for authorising domestic and international payment instruments;
- producing various technological instructions for ATM and POS operations, payment card operations and collection centre operations and monitoring them;
- processing computer data; and
- monitoring innovations related to hardware and software for all business operations.



## Profili, ki jih Bankart potrebuje

- študenti ali diplomanti informatike, računalništva, fakultete za organizacijske vede, elektrotehniko, matematiko oziroma drugih tehničnih smeri.

### Work profiles needed by Bankart

- students or graduates of IT, computer science, the Faculty of Organisational Sciences, electrical engineering, mathematics and other technical sciences



## Ugodnosti Bankarta za delojemalce

- možnost štipendiranja,
- možnost opravljanja študentske prakse,
- po zaključku študija, v skladu s potrebami podjetja in kariernimi cilji posameznika, možnost zaposlitve,
- možnost izobraževanja in usposabljanja na različnih področjih doma in v tujini.

## Bankart's benefits for employees

- the possibility of a scholarship;
- the possibility of student practical work;
- the possibility of employment after completing studies, according to the company's needs and career goals of an individual; and
- the possibility of education and training in various fields abroad and in Slovenia.



## Dodatne ugodnosti za delojemalce

- strokovno voden način vpeljevanja novozaposlenega v delovno področje in delovno okolje, ki nudi dobro počutje in ustvarja ustrezno okolje za osebnostno rast in soustvarjanje,
- dinamično delo v timih in projektnih skupinah,
- nagrajevanje uspešnosti in inovativnosti,
- napredovanja v skladu z rezultati,
- prostovoljno dodatno pokojninsko zavarovanje,
- nezgodno zavarovanje,
- preventivni zdravstveni pregledi,
- Športno kulturno društvo Bankart,
- neformalna srečanja zaposlenih za ustvarjanje ustrezne organizacijske kulture in ozračja v družbi.



## Additional benefits for employees

- professionally managed introduction of a new employee to their field of work and work environment, ensuring their well-being and a suitable environment for personal growth and co-creation;
- dynamic work in teams and project groups;
- rewards for success and innovativeness;
- promotion according to results;
- supplementary voluntary pension insurance;
- accident insurance;
- preventive medical examinations;
- Bankart's sports cultural society; and
- informal meetings of employees to create a suitable organisational climate in the company.



## **Pričakovanja od novih sodelavcev**

- samoiniciativnost,
- sposobnost logičnega razmišljanja,
- kreativnost,
- odgovornost,
- učinkovitost,
- pozitivna naravnost,
- ustrezna izobrazba in strokovno znanje,
- pripravljenost na timsko delo,
- dinamičnost,
- natančnost,
- komunikativnost.

## Expectations of new colleagues

- self-initiative;
- ability to reason logically;
- creativity;
- responsibility;
- efficiency;
- a positive attitude;
- suitable education and know-how;
- readiness to engage in team work;
- a dynamic nature;
- precision; and
- communicativeness.





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